

Covenant Presbyterian Church
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ANNUAL REPORT FOR 2010

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The Rev. Jan Willem van der Werff A

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**63rd Annual Meeting of the Congregation & Corporation
of
Covenant Presbyterian Church
January 30, 2011**

I. We Gather in Thanksgiving

Opening of Congregational Meeting
Prayer of Thankful Remembrance
Recognition of outgoing Elders and Deacons
Election of 2011 Nominating Committee
Thanks for Special Volunteers in the church

II. You Ask! We'll Tell!

About the ministries of our commissions and the Board of Deacons
Adult Education
Buildings & Grounds
Christian Education
Congregational Life/Fundraising
Evangelism & Membership
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Staff Reports: Educational Ministries and Minister of Music
Other Church Reports
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About our budget as a tool for ministry and plans for the new year
Finance Committee
 Last year's budget and treasurer's report
 Trusts and Investments
Personnel Committee Update

**III. Approval of all reports of the past and
affirmation of the direction in the future. (vote)**

IV. Parting Prayer

Our Mission Statement

The mission of Covenant Presbyterian Church
is to encourage a diverse worship family
that is representative of our past and embraces our future.

A Message from Our Pastor



In the beginning of 2010 we prayerfully embarked on a two-year journey with the goal of fully and intentionally living up to our Mission Statement: “The mission of Covenant Presbyterian Church is **to encourage a diverse worship family** that is representative of our past and embraces our future.” This meant that we would approach every decision, however tiny it might be, with the question: does this help us to “encourage a diverse worship family”?

At the end of 2010 I went over our achievements with elders, deacons, and staff. The list was overwhelming and encouraging. On our website www.CovenantChurchTrenton.org you will find pictures of many faith-filled and fun events that were intentional in becoming a more diverse worship family: the delightful and very successful Irish Tea, praise dancers during worship, a multi-cultural worship service with Westminster Presbyterian Church, another blessed and diverse Vacation Bible School week, a same-sex Commitment Ceremony, Covenant’s presence at Trunk-or-Treat, and the wonderful Thanksgiving Dinner “Entertaining Angels.” In September the Trenton Children’s Chorus, a musical after-school program, found its home at Covenant. Together with them, we held an Advent Lessons and Carols service led by Derek Cressman, our new Minister of Music. We started issuing the Community ID-cards and began the Health Ministry. These are just the new initiatives. The continuing ministries we approached with a deeper awareness of the need to be more diverse as well. A group represented Covenant again at the Ewing Community Fest. We held with the Rev. Toby Sanders of Beloved Community an In Between Educational series titled: Radical Presbyterians. We participated in the Fourth of July parade with many young and old members plus our decorated church van. We held our Second Annual – and again very successful, weekend-long – Retreat at Camp Johnsonburg on the topic “Dare to Dream!”

In the summer we said farewell to a good friend, Carol Houghton, our interim Minister of Music for a year. Then in September we welcomed Derek Cressman as our new Minister of Music. We are enjoying already and looking forward to more of his musical leadership in old and new tones. In addition to Derek, we are blessed to have as staff Jessica Jaeger, Jane Politi, Rae Richardson, Hehsun Smith, and Craig Young, who all enrich all our ministries in manifold ways.

Many families experienced difficult challenges in the year 2010. Unemployment or underemployment have affected many of our members. We prayed for the sick and said farewell to those who were received in the arms of God’s mercy. In church we find a comforting place to share sorrow and also an inspiring home to celebrate joy with anniversaries, baptisms, and confirmations.

Looking back at 2010 we are reminded of the words by the apostle Paul in 1 Thessalonians 5:11: “Therefore *encourage* one another and build up each other, as indeed you are doing.”

Thanks to all ministers and disciples, that is, all of our members — to make it happen by God’s grace and love. May God continue to bless our journey with joy and encouragement.

The Rev. Jan Willem van der Werff.



Adult Education Commission

The Adult Education Commission began the year 2010 with the conclusion of a five part series held during the previous year with the use of music to help us be present to each eternal moment. The series was titled "Spirituality of Music". Part I focused on traditional music, using John Newton's hymn "Amazing Grace" as a piece for peace and transformation. Part II focused on the beautiful music of Taize that gives us an example to slow down and listen to God with the use of a repetitive phrase intended to aid meditation and prayer. Part III focused on Gospel and Contemporary Christian Music. Part IV focused on Afro-American Spirituals that spoke of the coming of Christ such as "Go Tell It on the Mountain". We concluded with Part V in January that focused on Afro-American Spirituals, their meaning and message and how they have influenced our lives and our spirit. The success of this series brought about the Good News Choir.

For the year 2010 Adult Ed wanted to emphasize and educate the congregation regarding the complexity of a diverse congregation. Adult Ed attempted to show what a diverse congregation looked like, what it consisted of and what it meant. On February 21, a movie, "Freedom Writers" starring Hilary Swank and Scott Glenn was presented. The movie gave a good perspective of how difficult it is to break through racial barriers. During this movie, Alice Wardlow served her famous soup which really warmed everyone's spirits.

On Feb. 28, praise dance was introduced to the church as a means of showing diversity through music and dance. "Chosen Vessels," a praise dance ministry group from Macedonia Baptist Church in Newtown, Pa performed two dances during worship. On March 21, praise dancers from Pennington Baptist Church performed and on April 11th St John's Baptist Church performed for the congregation. The performances from all three groups were very beautiful and uplifting and God's spirit was felt in the sanctuary.

During the Lenten Season, from February 21 through April 9, Adult Ed continued to show diversity through the use of art. Members from the congregation brought in their favorite pictures, statues or drawings that had a special meaning to them. The lounge was transformed into a sacred art show and became a place to pray and to listen to God.

World Prayer Day was held on March 5, and Adult Education asked Covenant members to participate in praying for peace for a period of 18 hours from 6 am to 12 midnight in 15-minute intervals. There were 72 time slots that were all filled by members of the congregation. Through this endeavor, Covenant Church became active participants with Christ in bringing about world peace.

May 9 was Mother's Day and Adult Ed conducted a Women's Service. We presented unknown women from the Bible that had endured prejudice and were society outcasts along with women of contemporary life that still endure prejudice and hardships. We then took outstanding women working in the world today that have shown extreme courage, concern and love thereby alleviating the pain and suffering for those less fortunate. It truly was an incredibly stirring service and many members came forward to say how much it spoke to them.

This fall a prayer and meditation board was posted outside the sanctuary door for enhancement of our spiritual life. Artwork, prayers and poetry are carefully chosen to reflect the mood and themes of each church season. Covenant members are encouraged to take a copy and are free to hang theme related prayer or poetry they want to share. Artwork has been placed in Fellowship Hall and we will be placing some artwork going down the stairs this year.

Adult Ed put together a survey outlining topics for an educational learning series. Those surveys have been compiled and we have designed our educational series this year to reflect your preferences.

Adult Ed held a Fast & Feast Weekend October 16 – 17 to increase awareness of what it really is to be hungry. We asked members of the church to fast according to fasting guidelines for a 24-hour period. The fast ended with a celebration meal in Fellowship Hall preceded by communion. Lee Seglem, a member of the Trenton Area Soup Kitchen (TASK) board of trustees and author of “In Plain Sight: The Story of TASK,” was our guest speaker.

Adult Ed along with Evangelism and Membership, Mission and Outreach, Worship and Music, and Christian Education participated in our first Thanksgiving Outreach Dinner that took place on November 20. We titled this outreach dinner “Entertaining Angels”. Jane Politi gave the Children’s message and introduced the idea of having the congregation earn their angel wings through participation in this dinner. Commission members along with the Rev. Toby Sanders and Craig Young donned angel wings during worship service to demonstrate our eagerness to bring about this event. We planned dinner for 180 individuals within our community. Although the number of people who came was smaller than we had hoped for, the spirit and appreciation felt by those who attended was huge. The generosity from members of this church exceeded all expectations and all who participated knew we had done what Christ truly calls us to do. We have many angels among us.

This December, Adult Ed collected “angel artwork” from members in this church and decorated the lounge. It was a beautiful display thanks again to those members that were kind enough to share their artwork.

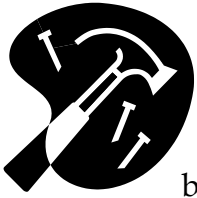
The Adult Ed Commission pays for The Upper Room, the Presbyterian Women’s Bible Study, scholarships for the church retreat, materials and labor for the Labyrinth. We also sponsor a book study twice a month and serve as an umbrella for the Circle of Sisters that meets once a month.

Plans for the coming year are topics that define diversity and ways of reaching out, finding and “Entertaining Angels” that are all around us.

Adult Ed wants to thank our administrative assistant Rae Richardson who can always be counted on whenever we need her to lend a hand. She does this with a joyful and generous spirit. Also, thank you to Craig Young, who is always ready to say, “yes” to all our requests. Both of you are truly valued and appreciated. You make our job so much easier.

Members of the Adult Education Commission are Karen Pennypacker, Jane Politi, JoAnn Trevor and Alice Wardlow.

*Lorraine Metzgar, Chairperson
Adult Education Commission*



Building and Grounds Commission

The Building and Grounds Commission is responsible for the maintenance of the church and its property, review all requests for use of the building, makes recommendations to the Personnel Committee for creating new positions of employment in the maintenance areas, reviews contracts of contractors who provide services to the church, and attends to the needs of our 4 tenants.

Maintaining this building is no easy job. The building gets older every day. Almost \$72,000 was spent last year and that was just the big items. Maintaining repairs was a major “juggling act”.

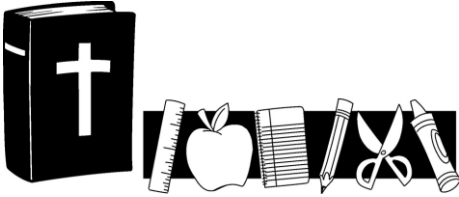
Many people had a major part in making 2010 a success. They were Craig Young for his continuous dedication in doing repairs to our building, George McClain for his efforts in snow removal and security, Shirley Rader and Dave Pollison for negotiating tenant contracts, and Rae Richardson for just being there to lend a helping hand in every area of the commission.

A lot was done in 2010, but it was only possible because of the many faithful members. My sincere thanks go out to Bill Glazebrook, Walt Lee, George McClain, Dave Pollison, Craig Young, Joe Goodfriend; and Dave Tregurtha.

Anyone who would like to join our group, please contact me.

Michael J. Reilly, Chair

The Christian Education Commission



The *Christian Education Commission*, co-chaired by Barbara Brezak and Julie Miner, would like to thank the dedicated committee members for their support: Barbara Cieplechowicz., Trudy Dougherty and Kim Tretheway. We are also grateful for the support of our seminarians, Donna McDaid, Daniel Simmons, Hailey Braden Lynch and Chelsea Williams, along with our education ministers, Jane Politi and Jessica Jaeger.

Our Sunday School classes have been re-organized again this past year. We now have four classes that are being taught and co-taught in some cases by eight dedicated teachers. Tina Lamb and Lisa Schnerr teach our youngest ones in the PreK/K class. Jasmine Murray and Karen Pennypacker teach our 1st/2nd/3rd grade classes. Sandra Austin and JoAnn Trevor teach our 4th and 5th graders. Debbie Peters, with periodic help from Annemarie Lamb teaches our 6th graders on up. These wonderful teachers are able to teach our children about God, the Bible, the church and our faith in creative and exciting ways.

This past year was a busy yet sad year as we lost a very important, dedicated individual who contributed so much through time, talent and monies, Barb Cieplechowicz will always be part of us. We had our annual "winter warmth" collection in January and again in December, collected money for trees to be sent to Heifer Project, made "ornaments" at the Advent Festival, and had a bake sale to help offset the cost of Johnsonburg. The Sunday School classes led us in our faith journey as we "footprinted" our way through Lent. Nine of our youth were confirmed this year in a "sea of red" with some outstanding faith statements. They were A'leah Allen, Annemarie Lamb, Rachel Leichssenring, Caitlin Miner, Jasmine Murray, Justin Murray, Melanie Post, Freddie Reid and Molly Trevor. Our Baobab Blast Vacation Bible School was a huge success and we thank all of you who volunteered of your time and talents to make this an eventful week. We ended the year with a bang with an overwhelmingly attended Advent Festival with wonderful music and fellowship!

Special thanks go out to Jane Politi and all the great "actors" who participated in our annual Christmas Pageant. Extra special thanks go to David Tregurtha for building us the beautiful stable this year.

Barbara Brezak & Julie Miner, co-chairs
Christian Education

Congregational Life and Fellowship/Fundraising Commission



The Congregational Life and Fellowship Commission sponsored many activities that Covenant members enjoyed throughout the year. Coffee hour is held each Sunday after worship and is coordinated through the efforts of this commission. We sincerely thank all those who have volunteered throughout the year to make this event happen each and every week. Coffee hour is an important time of fellowship for all of us, as well as a time to welcome any new visitors to our church. This could not happen without the help of our coffee hour hosts! A very special thank you to Marge and Dave Kulp who host coffee hour once per month and other times when needed. Also, Dave has set up and helped remove the large coffee and tea urns on many other Sundays, which is a tremendous help to our commission.

Last February 7, we held our first annual Chili Throw-Down after worship. We had a snowstorm the day before so the chili was a great way to chase away the chill of the storm. Alice Wardlow won first prize and Carol Martin and Steve Moskow tied for second. Everyone enjoyed the fun and fellowship of the contest.

Palm Sunday has become a time that Covenant members truly look forward to because of the wonderful brunch that our commission plans and hosts annually. In 2010, congregation members made quiche, breakfast casseroles and salad while the commission provided fruit salad and Danish for all of us to enjoy at this most sacred time of our church year. We will be hosting a Palm Sunday Brunch again this year.

Our largest event this year was our first High Irish Tea held on March 13 to raise funds for a new wood floor in the lounge. The weather outside was frightful but Fellowship Hall never looked more beautiful! It was transformed into a charming tearoom with the help of Lorraine Metzgar's design team, Jeff Fellers, Al Palejczyk, Craig Young and commission members. A special thank you goes to the table hostesses who provided all the exquisite china, silver, linens and centerpieces that made the tearoom come to life. Also a big thank you for everyone who provided desserts and came to help set up the tables. The sandwiches were prepared by Maryann Shleppy's Catering. Steve Moskow and his crew did a superb job organizing and coordinating the kitchen and service staff and setting up a beautiful dessert table. Pam Miller provided entertainment on the harp; Glen MacEwen played the bagpipes and Crossroads School of Dance did some fancy step-dancing. We want to thank Jo Carolyn Dent-Clarke, the Rev. Toby Sanders, and Sue Powell's granddaughter Jessalyn Abbott who stepped in at the last minute to help with the entertainment by singing. This was a huge success and we made over \$1,763.75. We are hoping to hold another tea this year sometime in May 2011.

Our annual Strawberry Festival also took place in June in Fellowship Hall. Everyone pitched in with baking, cleaning, preparing strawberries, purchasing items and serving. We believe this might be the favorite event of our members since everyone seems to be sure not to miss this summertime fellowship and delicious event.

The Annual Church Picnic is held every June at the Valley Road Picnic Area. This year Carol Kuykendall took on the majority of planning and coordinating this event. The event involves signing up volunteers for set up, desserts, cooking, serving, games, music and clean-up. Our commission wants to give a special thank you to Carol for taking on this event and for the fabulous job she did.

We held our annual Flea Market October 2, in Covenant's parking lot. This was our best Flea Market ever. We had beautiful weather, great food and wonderful finds for those who came. Covenant's Flea Market provides not only money for our fundraising efforts, but a huge need in our community for a positive atmosphere for those who live around us. The community has come to look forward to this event every time we have it. We brought in \$2,232.84 revenue after expenses. The money raised from this event went to painting the foyer by the parking lot entrance and bathroom areas outside of Fellowship Hall. The Flea Market will be held again in the coming year. Fundraising wants to thank everyone who helped to set up and clean up, who donated food and items and participated in this very successful endeavor.

Most recently, we spent a Sunday evening on December 19 Christmas caroling throughout our neighboring community. We started out with soup and sandwiches in Fellowship Hall, went caroling, and then returned to the church for hot chocolate, cider and dessert. This was our third annual event that not only provided great fun, but a wonderful way of reaching out to our neighbors. The Evangelism Commission joined us in our effort this year as well as the youth of our church, who also gathered with us for the fellowship, and then went to our shut-ins and those in nursing homes (please refer to their report for details).

Congregational Life has kept a watchful eye on the condition of the Covenant kitchen and the paper product supplies that are used by all commissions for the many events Covenant Church hosts. Several times this year, our commission completely cleaned and organized the kitchen. All counter tops were cleaned and sanitized, and refrigerator, freezer, range and heating/serving stations were thoroughly cleaned. We greatly depend on all of our kitchen users, whether they be Church family or "Friends of Covenant," to maintain the cleanliness of the kitchen and appreciate everyone's efforts. Additionally, our commission keeps track of what supplies need replenishing and we make those necessary purchases. Dave Kulp has helped us with this task. Thank you Dave.

Our commission has recently changed hands and has a couple of new members. For the year 2010, Joan Hodak, Lorraine Metzgar, and Karin Zasoski joined our commission. Also, Cindy Moskow who has served as Coffee Hour Coordinator for many years has turned over the coordinator reigns to Karin Zasoski. We want to thank Cindy for all her hard work in doing a wonderful job. Karin has jumped right in as coordinator and it has been a very easy transition. Thank you Karin for your willingness to take on this job.

Covenant Church has seen many physical improvements this year in which our commission has been responsible. Our commission, with the help of Craig Young and his sons, painted Fellowship Hall and installed new drapes to make it look more welcoming to Covenant members. We want to thank Craig and his sons for their hard work. Also, chairs were donated to us through Steve Moskow from the Princeton Charter Club. Our commission coordinated getting members to sand, paint and polyurethane those chairs that now reside in the lounge and Drake Room. We want to thank those members who came forward and helped with this project. All of these improvements were donated and there was no cost to the church with the exception of the cost of the paint. Also, raising funds to the paint foyer entrance and Fellowship Hall bathroom areas was one of our projects. We hope Covenant members have enjoyed the physical changes made to the church and that these changes have lifted their spirits.

Our administrative assistant Rae Richardson can always be counted on whenever we need her to lend a hand. She does this with a joyful and generous spirit. Also, Craig Young is always ready to say, "yes" to all our requests. Thank you, Rae and Craig. You are truly valued and appreciated.

A tremendous amount of time, effort and physical labor goes into making all these events happen. We are grateful to the many members from the congregation who pitch in to help where and when needed, whether a church function or a fundraising event. This commission is a working commission and we would not have the success we have if you were not there to give us your hands and support. We are indeed many hands, but one body in Christ.

Members of this year's commission are Joan Hodak, Cindy Moskow, Sue Powell, Jane Schwilk and Karin Zasoski.

*Lorraine Metzgar, Chairperson
Congregational Life & Fellowship*



Evangelism & Membership Commission

Once again the *Evangelism & Membership Commission* was quite busy in 2010, faithfully working towards our goal to help Covenant Church become even better at welcoming one another and helping to spread the Word of Jesus Christ in our community.

Here is the list of activities the Commission planned and/or participated in for the year 2010:

Pasta Dinner in January
Easter newspaper ads in March
By Reason of Strength in May
Ewing's 4th of July Parade, during which we handed out Frisbees with church information and decorated the van with VBS theme, in July
Trenton Thunder Game in July
Ewing's Community Fest in October
Ewing's Trunk or Treat event in October
Special E&M retreat to discuss church ideas in October
Assisted with Entertaining Angels Thanksgiving Dinner in November
Christmas newspaper ads in December
Christmas direct-mail advertising to Ewing/Trenton residents in December
Christmas advertising delivered during caroling in December
Created seasonal hand-outs with church information
Visitor Bags handed out throughout the year to anyone visiting
Installed solar lights on and around church sign near Parkside/Parkway intersection

This commission is served wonderfully by Annemarie Lamb, Tina Lamb, Virginia Ryan, Anne Self and Sharon Young. Robert Trevor is the chair.

Robert Trevor, chair
Evangelism & Membership Commission

Stewardship Commission



It is a common belief among church-goers that Stewardship is about money and the church's budget. This could not be further from the truth. Stewardship is a matter of the heart and our personal relationship with Jesus Christ. Our commission tries to relay this message through testimonials from congregation members. During this year's campaign, we heard from Dr. Rich Ryan. His story of faith and commitment during a time of struggle in his life provided us with inspiration and encouragement.

We also heard from the interim executive presbyter, the Rev. Dr. Lowell Knauss. His sense of humor and sincere love of Christian Stewardship guided us all as we made our financial commitments for the 2011 budget year. Consecration Sunday is a wonderful day of celebration for all of us. We come together as a congregation, united in our love for each other, our church and our deep love for Jesus Christ. We symbolically place our financial commitments at the altar as we promise to faithfully give our hearts and our monies to the future growth of our church. After the worship service, we celebrated our commitments by sharing in a meal together.

While it is very important to have statistical information so that our Finance Commission can develop our budget, we need to remember that stewardship helps us grow as a whole church, but even more as individuals in our faith journey. We've recently been told by our Finance Commission about the tremendous shortfall that we have for 2010. We really must prayerfully consider how we can contribute to this deficit so that our church can move forward in freedom and without burden.

The chairperson of the Finance Committee, Mickey Reilly, has put together the actual statistics for the campaign and this information can be found in his report on the next page.

The Stewardship campaign requires additional work time for meetings and statistical information and this could not happen without our Administrative Assistant Rae Richardson. Her input is essential to the success of our campaign and we thank her deeply for her assistance.

Commission members Regina Schnerr and Anne Self worked diligently to provide all the details of our leadership dinner and Consecration Sunday luncheon. Edie Velenger and her daughters also helped us with the luncheon. Their support and hard work was greatly appreciated.

A few years ago we gave out heart-shaped magnets that said "God Loves a Cheerful Giver." I was recently in the home of one of our members and saw the magnet still on their refrigerator. Rae still has one stuck to her file cabinet. Where is yours? Is that spirit still in your heart?

*"So let each one give as he purposes in his heart, not grudgingly or of necessity;
for God loves a cheerful giver."* **2 Corinthians 9:7.**

*Cindy Moskow and The Rev. Nancy Schluter, co-chairpersons
The Stewardship Commission*

2010 Stewardship Campaign Results

There were 100 pledges for the 2010 campaign. Thank you to all who made pledge commitments!
The 2010 campaign for the 2011 budget raised \$166,556. In 2009 we raised \$185,500.

The following is a breakdown of the 100 units for 2010:

10 or 10% of the units were **new pledges**.

42 or 42% of the units **increased their pledge**.

39 or 39% of the units **stayed the same**.

9 or 9% of the units **decreased their pledge**.

\$16.66 was the average weekly pledge for 2010. This is an increase over 2009's average of \$16.42.

The following is a dollar per week breakdown of the 100 units:

<i>Number of units & weekly dollar amount</i>	<i>Percentage of units</i>
14 units under \$10	14%
22 units between \$10 and \$19.99	22%
19 units between \$20 and \$29.99	19%
18 units between \$30 and \$39.99	18%
7 units between \$40 and \$49.99	7%
5 units between \$50 and \$59.99	5%
4 units between \$60 and \$69.99	4%
2 units between \$70 and \$79.99	2%
1 unit between \$80 and \$89.99	1%
1 unit between \$90 and \$99.99	1%
<u>6 units \$100 and above</u>	<u>6%</u>

100 total pledging units

73 pledges or 73% of the pledges are below \$40. In 2009, 75% were below \$40.

submitted by *Michael J. Reilly*

Mission and Outreach Commission



The Mission and Outreach Commission is responsible for developing, overseeing and promoting the mission and community outreach of the congregation while discerning God's plan for Covenant's mission outreach. One of the major roles of the commission is to develop the distribution guidelines for Covenant's benevolence budget plus our special offering opportunities throughout the year to local, national and world mission and outreach activities. This year, Covenant once again allocated ten percent (a tithe) of our annual pledged offerings to benevolence spending. The national and local missions supported this year are listed in the Benevolence Treasurer's Report. 2010 was a remarkable year for Covenant with generous giving and increased participation in "hands on" ministries.

This Summer, Covenant participated and financially supported an exciting weekend evangelistic and mission outreach program, planned, developed and supported by county-wide churches, called REVIVE!. This event's goal was to spark area church's mission and outreach spirit with a little of the old tent revival spirit. It was a great success, inspiring new outreach programs and creation of a central development operation to continue the development, planning and opportunities for additional regional mission outreach. In fact, Covenant's new Community ID program was inspired by REVIVE! along with another outreach opportunity our commission is exploring, a Covenant prison ministry.

The Community ID program is a new, exciting and very important "hands on" local mission opportunity started in December that provides Community "IDs" to those without adequate "official" identification. Those seeking IDs provide rigorous proof of identification and residency. These photo ID cards provide emergency contacts, medical alert information, and are endorsed by the County Sheriff and Police of Trenton, Ewing, Princeton, Hopewell West Windsor, Plainsboro and Hamilton. The evening program is provided twice a month at Covenant.

Given the severe economic downturn over the last couple years, our committee discerned a ministry of assisting families in our own congregation that struggle financially. To that end, the congregation gave generously to Covenant's Congregation Assistance Fund which the pastor uses to help support these families. Portions of both the Easter and Christmas offerings were directed to this fund, as well as many additional checks received over the year for this needed support.

In addition to the Congregation Assistance Fund, our special offerings supported local ministries. A portion of our Easter offering was given to the HomeFront housing assistance program, and a portion of the Christmas offering was given to a local food distribution center, Phoebe's Pantry, in honor of its founder, Rev. Alice Bijjani, pastor of Bethany Presbyterian who recently passed away after a long illness.

Other special offerings were shared with the PC(USA) and our presbytery, including One Great Hour of Sharing for unified Presbyterian mission support and the Peacemaking Offering supporting peace activities in our own backyards and around the world. In addition, our congregation opened their hearts with prayers and funds (\$1,600) to provide assistance to the PC(USA) mission support in Haiti after their devastating earthquake.

This year we supported the Foreign Mission work and Peacemaking efforts of Doug & Elaine Baker in Northern Ireland, Nuhad Tomeh in the Middle East with special emphasis in Iraq, Joel Tendero in the Philippines, Janet Guyer's work in South Africa and Joyce Williams' work in Jamaica. Our church continues to provide direct support for the work of Joyce Williams and the United Church of Jamaica, including the children in the Pringle Home. The world's economic problems have affected Jamaica to a much larger extent than many regions of the developing world, since so much of its revenue is generated by tourism, the first items that are cut from U.S. and European families budgets. Joyce Williams visits with us on a regular basis and shares with us the success stories from her work with the children of Jamaica.

We have also been blessed and inspired by having two international peacemakers visit Covenant this year. First, we heard about the peacemaking efforts of Rev. Nuhad Tomeh, one of the missionaries Covenant supports. His mission is to Iraq refugees and the Christian churches of Iraq as he continues to work for Middle East peace while caring for those with spiritual and physical needs due to the continued violence in Iraq and Afghanistan. Secondly, The Rev. Luis Perez shared his message of peacemaking ministries underway in Bolivia, which include working for the rights of women and children, and for clean water.

The last Sunday of every month continues to be our Food for Friends Sunday. This year, we have donated non-perishable foods to food pantries at Bethany Presbyterian Church (Phoebe's Pantry), Mount Carmel Guild, Habitat for Humanity, Crisis Ministry and the Trenton Area Soup Kitchen. We also provide the congregation with monthly opportunities to purchase fair trade coffee, tea and chocolate. Thanks for supporting the workers in other countries by purchasing these fair trade products!

Participation in local missions is strongly encouraged by the Commission, providing hands-on mission opportunities such as working at a local soup kitchen (TASK), assistance at a food bank, assistance in a tax preparation program, literacy support, and opportunities to advocate for those who are homeless, hungry, struggling with insufficient income or with other pressing needs.

In the spirit of reaching out to young adults, the commission arranged two activities focused specifically on college students in our area. 1) We promoted the annual Nancy Schluter 5K Run that supports the Trenton Area Campus Ministries (TACM). This ministry provides chaplainry services to area colleges and, 2) Covenant again hosted students from Princeton University during Community Action Week in early September, allowing those participating the opportunity to experience serving in the community and learning about some of the issues facing people in need. This activity is particularly well received, and students often take these experiences into account when planning their future careers and goals.

Our commission is a small but a hard-working group. Heartfelt thanks go to Sandra Austin (Secretary), Nancy Markley, Henry Nwankwo, Carol Stawski, and the ministerial support of Rev. Nancy Schluter. Anyone interested in mission support is more than welcome to join us!

George Self, chair
Mission and Outreach Commission



Worship and Music Commission

The Worship and Music Commission works with the Pastor and Minister of Music to plan not only the weekly services, but special services throughout the year. Our special worship services this past year included; Ash Wednesday service which was a combined service with Ewing Presbyterian and West Trenton Presbyterian held at Ewing, Maundy Thursday, a joint

Tenebrae service with Beloved Community, Good Friday Service held at Lawrenceville Presbyterian Church which was a jazz/blues service of which some of our members were asked to participate, Christmas Eve 11 p.m. service with all the 4 musical groups performing, along with our Family Worship Service at 7 p.m. A new service added to our worship calendar which started in December, Wholeness and Healing, will continue on a once a month basis in the chapel following coffee hour. Rev. Dr. Nancy Schluter has spearheaded this idea and it is a wonderful addition to our worship calendar. Pam Miller has helped out with her skills in harp ministry. Others are helping out with the actual flow of the service. Other special services or programs included an interactive, intergenerational Christmas pageant on December 23, led by Jane Politi and our seminarian Hailey Lynch Braden. The angels were flying everywhere!

On December 5 a Lessons and Carols service took place which was a joint effort of Covenant's Choirs and Trenton Children's Chorus under the direction of Covenant's Director of Music, Derek Cressman, and Patty Thel of the Trenton Children's Choir. Preparation by Chelsea Williams, our seminarian, was instrumental in the success of the Lessons and Carols service.

Thank you to Alison McMullen for leading our children's' choir, drawing a mighty talent from such little voices! Our interim organist, Hehsun Smith, is still with us playing such wonderful music with such life and exuberance! A special thanks to Carol Houghton who stayed with us as minister of music through the first half of the year; keeping the bell choir, sanctuary choir and Good News Choir together as she juggled other professional musical responsibilities in her life.

Thank you to the search committee for bringing us our new minister of music, Derek Cressman, who is currently a middle school music director at Pennsbury School District, and was formerly the bell choir director at Ewing Presbyterian Church. All who have worked under his leadership are very satisfied, hopeful, and most of all, excited about where he wants to bring Covenant Choir. He was instrumental in bringing Lessons and Carols to Covenant which was a wonderful, exciting, talented intergenerational performance of sacred and holiday music.

In meeting the congregations' need for diversity of music, a big thank you goes out to those who participated in the Good News Choir.

Thank you to all the head ushers this year; Linda Cossaboon, Gary Young, Rich and Vince Cherny. A special thank you goes to Annemarie Lamb, Bob Trevor, Mickey Reilly, Steve Miner, Craig and Sharon Young, and Alice Wardlow for filling the much needed head usher commitments.

Thank you, Maricia Szedula, for recruiting and training all the new head ushers in the second half of the year. Marcia made sure every detail was followed to a T and if any unexpected circumstances came up or something seemed out of place she handled it with ease. She also made sure God's light showed on Christmas Eve with all the luminaries around the perimeter of the church along with the help of Craig Young and the Markley children.

Thank you, Season Bonner, for recruiting people to read the Scripture and the Call to Worship. Thank you, Angie Leamann, for leading the training of the Sacristy Committee. The most memorable communion service was in the offering of various types of bread and the meaning behind the various breads thanks to the Rev. Nancy Schluter.

A welcome addition to the worship service this year was the performance of three praise dance groups. One was a senior group (Wings of Victory), one from Pennington Baptist Church and the third from The Church of Redeemer in Philadelphia. There are many ways in which we can worship and give thanks to our Lord and Savior. This year, a visually inspiring decor was presented during the Christmas season with pew bouquets, candelabras, angels over the doorways welcoming everyone, the multitude of poinsettias spread everywhere. and the wonderful tree ornaments made by the children during Advent Festival.

During the Family Service on Christmas Eve, Jane Politi retold the children's story entitled The Creation by James Weldon Johnson which was acted out by Alice Wardlow. During the candlelight service, a wonderful twenty minute prelude was performed by the bell choir, Sandy Austin, Dave Tregurtha, and Pam Miller. The candlelight service as always brings something very special to all who attend; the message, the readings, music, decorations, the communal candle lighting, etc.

We thank our God for the inspirational journey we are on to find the diversity of music in our worship celebration. We are looking to expand our worship experience in new directions and hope to have at least one more combined service with Beloved Community.

We thank the members of worship and music in their dedication, time, effort, and talents that they have brought to this church.

Members of the Worship and Music Commission are Alice Wardlow and Pam Miller, co-chairs; George Amick, Season Bonner, Jane Politi, The Rev. Dr. Nancy Schluter, Carol Stawski, Marcia Szedula, and Molly Trevor.

Alice Wardlow, co-chair
Worship & Music

Board of Deacons



The Board of Deacons of Covenant oversees and discerns the ministry of caring and compassion within both the congregation and our community.

Continuing Ministries

Caring Ministry for shut-ins, those who are ill or hospitalized, and those having special needs continues to be our primary focus. It includes visits by deacons, sending cards and occasional phone calls, providing CD's of the worship service, delivery of flowers from worship, greeting worshippers and providing elevator assistance as needed, and the sharing of gifts from Sunday School children (such as their blanket ministry).

Nursery Nannies - The Deacons continue to oversee and fund the nursery nannies that provide nurturing care for our children so parents can attend worship. Beginning this fall, hours were extended by 1 hour to provide playground supervision during Coffee Hour.

Blood Drive in service to our community was held July 25 under the leadership of Pam Miller. The participation was lower than the previous year, probably due to the summer date. The next blood drive is scheduled for February 20, 2011 – so hold the date, volunteer to assist, and donate blood if you can!

Van Ministry - Thanks to leadership of Sam Bonner, we were able to secure a better and less expensive insurance policy. The current policy better supports our congregation's ministries by not requiring riders to be church members.

College Baskets were prepared and distributed to 2 graduates under the leadership of Ali McMullen.

Camp Johnsonburg scholarships of \$100 were provided for 9 children. The Deacons are in the process of re-examining this ministry and discerning:

1. Does providing these scholarships fall under the Deacon ministry of caring and compassion?
2. Is the \$100 amount still appropriate?
3. To whom should these scholarships be offered?

New Ministries

Job Club Ministry was created under the leadership of Rich Ryan and George Self to support the many individuals in the congregation and community who were unemployed or underemployed. Initially, the group met twice a month. Due to minimal participation, the frequency was reduced to once a month during the summer, and finally discontinued in September. We were pleased to have been able to offer this ministry, even as we recognize that God has closed that door for now.

Health Ministry - This new ministry, established this fall under the leadership of Jewell Hand, JoAnn Trevor, and Sharon Young, has been placed under the oversight of the Deacons.

Looking Forward

Participation by Congregation - The ministry of caring and compassion belongs to all Christians, and therefore to all members of Covenant. The Board recognizes its role as discerning the direction of these ministries and coordinating them. We will be engaging the congregation to work with us by participating in these ministries in accordance with their gifts and schedule. We are especially looking for volunteers from the congregation to run the elevator as they greet worshippers.

Education - The Board will be actively pursuing training at least once a year. This training will be open to *any member of the congregation* interested in developing their capacity to participate in caring ministries, such as visiting those who are shut in, sick, or in the hospital.

Budget - The Board of Deacons budget continues to be balanced. Our income this past year was, understandably, less than we had planned. In our 2011 budget, we may need to take more from our trust fund in order to maintain (and hopefully expand) our ministries. We plan to begin promoting the Deacons offering this year by educating the congregation about how the offering in that "green envelope" is used.

Deacon Roster

Sandra Austin	Ali McMullen
Sam Bonner	Loren Medwick
Linda Brown	Lee Metzgar
Michael Clear	Nancy Orhun
Irene Dransfield	Pat Romanowski
Angie Leaman	Richard Ryan
Sue Lippincott-Devoy	Ed Sieracki
	Edie Velenger

This year's officers

Moderator

Sandra Austin

Vice Moderator

Sue Lippincott-Devoy

(Also served on Nominating Committee)

Secretary

Loren Medwick

Treasurer

Angie Leaman

(Thank you for 6 years of service!)

Sandra Austin, Moderator

Staff Reports





Adult & Children Ministries

My second year as director of *Adult and Children Ministries* at Covenant was filled with many interesting and fun filled challenges. The year started with one of my biggest projects, organizing the three-day, church-wide retreat in February, held at Camp Johnsonburg. The theme was *Dare to Dream* and dream we did.

Another big project was directing, decorating, supervising and working with the kids during the week long Vacation Bible School. We transformed Fellowship Hall into an African savannah. About eighty of us had a great time sitting *Under the Baobab Tree*. The teachers, the kids and the lions all roared together. It was a successful and terrific outreach into our community.

September brought us back to school and the Sunday school was in need of revamping. Today, it is going strong and growing thanks to a lot of wonderful, caring women.

In November, Angels were Entertained as Covenant's doors we opened to all the Angels that wanted to grace our doors. Of all the activities I've ever taken part in at Covenant, this one touched me deeply. That November day will always hold a special place in my heart as a milestone for our Church. I am honored to have played my role in its success.

December brings with it the annual inter-generational Christmas Pageant. I wrote and directed the play titled *What the Star Saw*. It was great fun. The Christmas Eve Family Service, always a challenge, offers a time when I can use all my God given creativity and talents and create a worship service as a fitting gift for the newborn King.

This leads me to another interesting part of my job. At times, I work closely with the seminarians. It is always a great learning experience being with them, helping them to prepare for their part, the Family Service, the pageant, the retreat, and other educational matters. This year the seminarians have been great!

Part of my job also requires me to work closely with the Christian Education Commission and attend the teachers meetings, work with the Adult Education Commission, and give the Children's Message every other month and to run the *Circle of Sisters*, Covenant Women's Group.

It is not in my job description but I also serve on the Worship and Music Commission, am an active part of the Healing Service Committee, a member of Covenant's Community ID Card outreach program and our Book Club.

Yes, my job at Covenant keeps me very busy but I feel called to do this work...so it is a labor of love.

Jane Politi

Director of Adult and Children Ministries

The Youth Program



The Youth Program continues to be an area of growth and change at Covenant. This year we have developed two cohesive groups of Junior and Senior High Youth with approximately 10-15 youth attending each group on a weekly basis. We continue to maintain our relationship with Ewing Presbyterian Church through our blended youth program, which continues to endure many changes. This year proved to be more of a transitional year than we anticipated with the departure of Rev. Nicholas Hatch from Ewing Presbyterian

Church. As Nick moved on to a head pastor position, he left a void as a co-leader of the youth program. It's taken some time for the youth to understand the process and everyone misses Nick's presence at youth group. For the time being, Ewing Presbyterian Church has hired Lory Ryan, M. Div., to fill the leadership role this year.

This year we continued to meet on Sunday nights alternating between Ewing and Covenant where the group has a designated youth room at each church. The Jr. Highs continue to meet from 4:45 to 6:00 p.m. and Senior Highs meet from 6:00 to 7:30 p.m. This year we continued to capitalize on the youth's ability to relate pop culture to their faith and have been using music to spark discussion about our daily lives. We continued to focus on topics relevant to the youth: self-esteem, body image, relationships, and friends. In addition to regular meetings, this group continues to remain busy with fun, service, fundraising, and retreats.

We continued many of our favorite traditions this year and added some new ones as well. Some of the highlights of this year included the following:

- **Chocolate Covered Pretzel Fundraiser**
- **Holiday Wreath Fundraiser**
- **Bowling Night**
- **Sack Lunches for Trenton Area Soup Kitchen**
- **Miniature Golf Outing**
- **Frisbee Golf**
- **Fright Fest at Great Adventure**
- **Christmas Caroling to Shut Ins**
- **Lock Ins**
- **Game Nights**
- **Mall Scavenger Hunt**
- **Retreats at Johnsonburg**

For the 2010-2011 year we are looking forward to continuing to grow the youth program and to make our programming more exciting and innovative. First and foremost, we are planning a mission trip for July 2011, which will be the first mission experience for most of the youth in our program. We've already begun successful fundraising and have 13 youth signed up to attend a work camp through YouthWorks! in Raleigh County, W.Va. (Appalachia). It's so exciting to be able to show the youth how rewarding it is to give to those less fortunate than ourselves.

We thank all of you who continue to support our program and look forward to what the future holds.

Jessica Jaeger, Youth Minister

Minister of Music Annual Report



The Music Program Covenant is a wonderful place to be and I am truly blessed to be here! As the newest member of the staff, it's exciting to see how the members of this congregation have a vision and are seeking to actively live in the Mission Statement of the Church.

Highlights of the fall are perfect examples of how the congregation has come together to support the music ministry.

In keeping with the past, the Sanctuary Choir participates every Sunday, rain or shine, to present an anthem to glorify God. Our music has been diverse with anthems from the Renaissance and Baroque and 20th Century periods in addition to modern settings of well known hymns. The choir is a dedicated group of singers who continue to amaze me with their energy, talent and enthusiasm. The Handbell Choir continues to bring an exciting musical and visual element to the service. This dedicated group of 10 participates monthly and always brings a joy to all who are there. A highlight of our Fall/Advent season was our Lessons & Carols service on the 3rd Sunday of Advent. All of the Covenant choirs participated and we were blessed to be joined by the Trenton Children's Choir who now rehearse at Covenant.

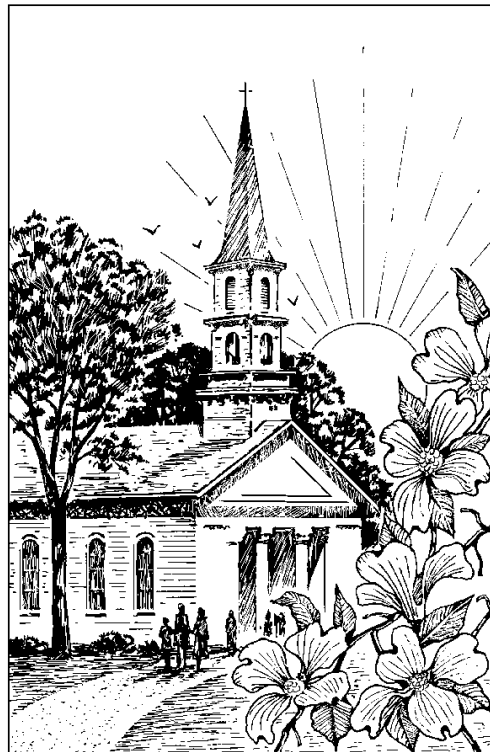
In keeping with our present while looking to the future, our Good News Choir has gone from making an appearance on special occasions to participating monthly (in December, three times) in services. The Good News Choir continues to fulfill its dual purpose of 1) Offering members of the congregation an opportunity to "make a joyful noise" without having to make a weekly time commitment and 2) Offering a style of music that is more contemporary and upbeat. With music like "Feelin' Good", "Praise His Holy Name," and "Day by Day" we've been able to breathe a new energy into of the music ministry.

Over the next few months an exciting and varied repertoire will be brought to worship. I'm very excited to announce that on Sunday, April 10, the Sanctuary Choir will be presenting Schubert's Mass in G. To pace preparation for the choir and familiarity for the congregation, throughout the winter an early spring we will be presenting the various movements of Schubert's Mass in G as our anthems, during the services. On Easter Sunday, there will be a brass quintet at the service accompanying us during our hymns and anthems. Our hymns and anthems for the day will vary in style with music from the baroque period, to a gospel twist on the Hallelujah Chorus.

I'm blessed to have such wonderful and supportive colleagues as well. Many thanks go out to Ali McMullen, the director of our children's choir who does a fantastic job leading our youngest members in music making. Hehsun Chun-Smith continues to do a wonderful job leading our congregation during our hymns and accompanying the choir during our anthems. The Worship and Music Commission has been nothing but supportive and open to the new ideas that come along with a new minister and music. Lastly, I'd like to thank Jan Willem for his leadership in this transition. I am truly thankful to be here and am looking forward to the future of making music to Glorify God!

Derek Cressman, Minister of Music

Other Church Reports



Cradle Roll



05.07.08	John Alexander Murray, Jr.	07.02.09	Zoë Meggin Christiansen
07.28.08	Parker Ray Cossaboon	11.10.09	Jon Solomon Smith
10.12.08	Creston Boyd Lodge, Jr.	07.04.10	Hannah Anna Volz
10.13.08	Gabriel Ramon Lopez	08.24.10	Giana Joy Lopez
12.23.08	Charlotta May Friedrich		

During the first three years of a child's life, the parents are sent informative messages to help them cope with each new phase of their child's development. They help support the parents' role in the infant's faith and help in the busy life of caring for a child. May God bless your family of faith.

A Parent's Prayer

*Dear Heavenly Father, thank you for the blessing of this child.
Give us strength – both physical and spiritual – to raise
our child in a loving way.
There are many responsibilities and decisions that must be made.
Help us and guide us in all that we do.
Be with our family in the months ahead as we adjust to this new blessing.
In Jesus' name we pray. Amen.*

Betty Lamb, director of Cradle Roll

Membership Statistics

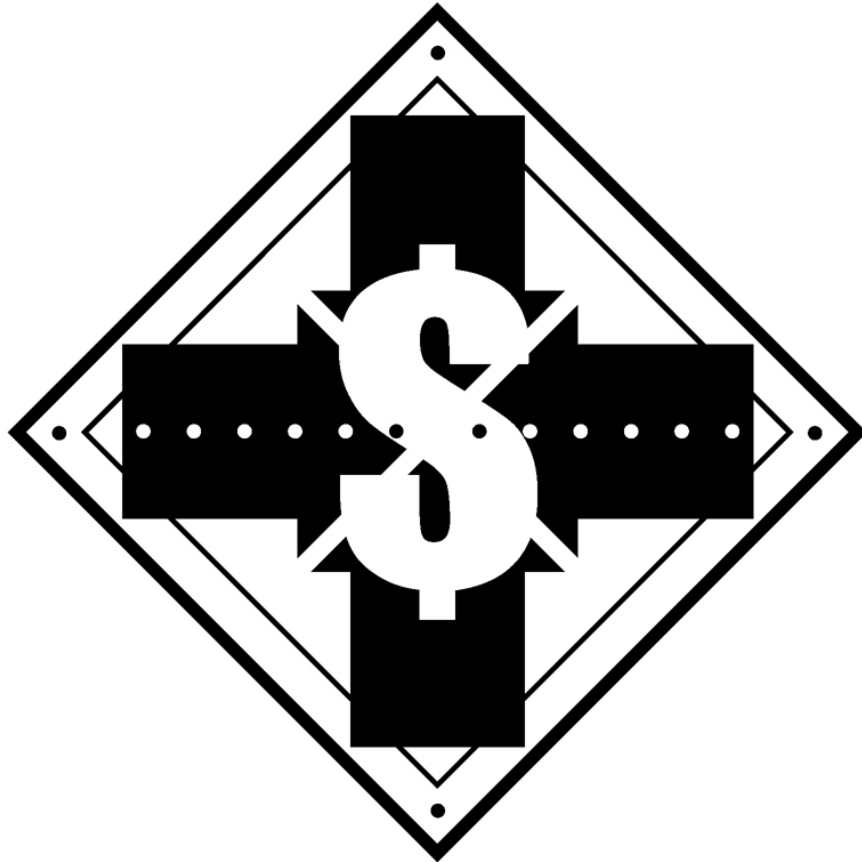
	2000	2001	2002	2003	2004	2005	2006	2007	2008	2009	2010
Membership January 1	442	465	427	420	422	381	375	358	345	305	301
Affirm of faith	28	11	12	7	13	8	4	0	6	7	12
Transfer In	0	2	2	4	0	1	1	0	0	1	0
Reinstate	4	1	1	3	2	2	3	1	6	0	0
Transfer Out	2	2	3	1	5	5	6	5	2	0	1
Death	5	13	14	10	11	9	6	9	6	11	7
Inactive	2	37	5	1	40	3	13	0	44	1	10
Membership 12/31	465	427	420	422	381	375	358	345	305	301	295
Infant	13	5	7	7	13	5	5	2	7	5	6
Average Attendance	186	171	161	158	163	146	120	118	142	122	110

Carol Stawski, clerk of session

Friends We Have Lost

02.02.10	John S. Eberhardt
02.05.10	William F. Marsh
02.18.10	John E. Laird, Jr.
03.14.10	Lucy Hillborn
07.14.10	Barbara Cieplechowicz
10.10.10	Catherine Providence
10.15.10	Elizabeth Johnson

Financial Reports





Covenant's Finances in a "Snapshot"

2010 was a year that will be long remembered at Covenant for its financial challenges. **Yet we are here now in 2011, and ready to continue on our journey in carrying out our part in God's mission. What brings us back?**

We all know that the economy is certainly not doing an A+ job. In 2008, we endured the third worst year in U.S. history for poor economic conditions. We lost about 15% of our investment portfolio. 2009 and 2010 showed a small amount of relief for Covenant. Experts say that 2011, has signs of promise. So how is it that our congregation dares to raise their pledge by an average of \$1.50 weekly for 2009, and 2010? Also in those two years, on average, only 14% of the pledging units dropped and 40% on average increased!

2010 caused me a few "headaches" (figure of speech) when it came to building and grounds expenses and loss of some revenue. We spent almost \$72,000 on big ticket items alone (e.g., update security system, Capital Health lead paint abatement; and leak in Capital Health nursery room and storage room). **Yet our church still stands financially strong, ready to face 2011.**

So now we are at the present. Because of the poor economy, unusual expenses in 2010, and a loss of \$20,000 in revenue due to members leaving in protest of the Commitment Ceremony, we are faced with a **large deficit budget**. Every member received a letter introducing a "**Faith Commitment and Growth Fund**" to balance that budget. I hope you will contribute to that fund generously. The money that you give will show that the people at Covenant are strong in their **FAITH**. We have been taught to sing our praise joyfully to God. Now may our monetary gifts show our praises to God's Mission.

SO WHAT BRINGS US BACK? The answer is our **FAITH**. Our faith, that Covenant is the church that we want to be a part of in carrying out God's work.

Michael J. Reilly
Chair of Finance Committee

The Finance Committee



The Finance Committee's mission is to work with church commissions and committees to identify, maintain and strengthen financial support for Covenant's growth in their mission.

We carry out our mission in several ways. First we present several options of a proposed budget to the session for their approval. When unexpected circumstances arise, the committee makes recommendations on how to meet the financial obligation in our budget. A second step in meeting our goal is to monitor, with the support of Salomon Smith Barney Company, our investment portfolio. Depending on the economic conditions at that time Salomon Smith Barney Company will advise us whether or not to increase or decrease our present withdraw of interest rate, or continue at the same rate. A third way we help in enhancing the mission of Covenant is to audit the financial books of all church organizations.

I mentioned in my building and grounds report that we are struggling with expenditures beyond our budget. This is an example of unexpected circumstances mentioned above. The lead paint abatement job was finished in April, and we spent over \$42,000 to do the job. We had a leak in the Capital Health nursery that cost us \$8,900. Our alarm system needed to be updated and that bill was almost \$2,000. Over \$5,000 was spent on repairs to our heating system. All of these expenses depleted our general maintenance budget and used up \$14,000 of our \$15,000 in the cash flow reserve account.

I owe a lot of gratitude to the members of this commission: Sam Bonner, David Pollison, Shirley Rader; and George Self. Their dedication to the church in serving on this committee is what makes our church as financially sound as can be expected. A sincere thank you goes out to Rae Richardson. She has spent many hours preparing financial data for our committee so that we can make the best decisions and still keep your financial contributions confidential. Thank you to all for being dedicated people to our church.

Michael J. Reilly, Chair

Treasurers' Report
2010

(page 24)

	<u>Jan - Dec 10</u>	<u>YTD Budget</u>	<u>Annual Budget</u>
Income			
4100 - Faith Offering			
4110 - Current Year Pledges	155,752.25	175,000.00	175,000.00
4120 - Prior Year Pledges	2,411.00	2,500.00	2,500.00
4130 - Unpledged Donations	12,938.59	9,000.00	9,000.00
4140 - Undesignated Donations	<u>5,499.32</u>	<u>3,500.00</u>	<u>3,500.00</u>
Total 4100 - Faith Offering	176,601.16	190,000.00	190,000.00
4300 - Program Support Donations			
4310 - E.C.H.O.	1,000.00	1,000.00	1,000.00
4330 - Building Use Fees	2,050.00	2,500.00	2,500.00
4340 - Apartment	<u>6,000.00</u>	<u>6,000.00</u>	<u>6,000.00</u>
Total 4300 - Program Support Donations	9,050.00	9,500.00	9,500.00
4400 - Committed Contributions			
4410 - Draw from Investments	75,000.00	75,000.00	75,000.00
4420 - Per Capita	3,774.00	4,000.00	4,000.00
4450 - Designated Interest Fund	3.31	1,000.00	1,000.00
4460 - Youth Offering	475.05	250.00	250.00
4470 - Miscellaneous	321.58	250.00	250.00
4480 - Surplus from Prior Year Budget	<u>21,327.38</u>	<u>21,300.00</u>	<u>21,300.00</u>
Total 4400 - Committed Contributions	100,901.32	101,800.00	101,800.00
4500 - Tenant Income			
4510 - Presbytery of New Brunswick	23,199.96	23,200.00	23,200.00
4520 - Mercer Childrens Center	72,816.84	72,800.00	72,800.00
4540 - Beloved Community Church	9,600.00	9,600.00	9,600.00
4560 - Trenton Children's Chorus	<u>3,200.00</u>	<u> </u>	<u> </u>
Total 4500 - Tenant Income	<u>108,816.80</u>	<u>105,600.00</u>	<u>105,600.00</u>
Total Income	395,369.28	406,900.00	406,900.00
Expense			
5000 - Ministry Team Salaries			
5100 - Pastor Wages/Housing	66,624.96	66,625.00	66,625.00
5200 - Seminarian	1,450.00	1,350.00	1,350.00
5300 - Director of Music	11,083.26	14,280.00	14,280.00
5350 - Organist	13,140.00	12,240.00	12,240.00
5400 - Youth Group Leader	5,370.96	5,371.00	5,371.00
5500 - Educational Ministry	10,744.08	10,744.00	10,744.00
5600 - Administrative Assistant	32,640.00	32,640.00	32,640.00
5700 - Security Guards	3,540.00	4,000.00	4,000.00
5750 - Maint. Coordinator	9,473.23	10,000.00	10,000.00
5800 - Admin Asst. Pension & Medical	<u>10,180.92</u>	<u>10,282.00</u>	<u>10,282.00</u>
Total 5000 - Ministry Team Salaries	164,247.41	167,532.00	167,532.00

6000 - Ministry Team Support**6100 - Pastor**

6120 - Book and Study	1,800.00	1,800.00	1,800.00
6130 - Travel	2,500.00	2,500.00	2,500.00
6140 - Medical Insurance	4,552.56	4,826.00	4,826.00
6150 - Pension	10,326.88	10,327.00	10,327.00
6160 - Social Security Offset	<u>5,097.12</u>	<u>5,097.00</u>	<u>5,097.00</u>

Total 6100 - Pastor	24,276.56	24,550.00	24,550.00
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6300 - Worker's Compensation Insurance	1,036.33	1,600.00	1,600.00
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6400 - Employer Deductions	<u>5,901.51</u>	<u>6,161.00</u>	<u>6,161.00</u>
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Total 6000 - Ministry Team Support	31,214.40	32,311.00	32,311.00
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6500 - Adult Education	2,322.94	2,450.00	2,450.00
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6600 - Christian Education**6620 - Curriculum**

6621 - Sunday School	855.15	500.00	500.00
6622 - Communicants Class	<u>303.90</u>	<u>200.00</u>	<u>200.00</u>

Total 6620 - Curriculum	1,159.05	700.00	700.00
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6630 - Literature & Special Prog.

6632 - Children's Bibles	0.00	50.00	50.00
6633 - Cradle Roll	336.34	100.00	100.00
6635 - Library	0.00	100.00	100.00
6636 - Church Retreat Scholarship	<u>0.00</u>	<u>200.00</u>	<u>200.00</u>

Total 6630 - Literature & Special Prog.	336.34	450.00	450.00
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6640 - Materials & Supplies

6641 - Sunday School	256.33	700.00	700.00
6642 - Communicants	290.93	200.00	200.00
6644 - Vacation Bible School	<u>492.49</u>	<u>450.00</u>	<u>450.00</u>

Total 6640 - Materials & Supplies	<u>1,039.75</u>	<u>1,350.00</u>	<u>1,350.00</u>
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Total 6600 - Christian Education	2,535.14	2,500.00	2,500.00
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6700 - Youth Program**6710 - Senior High**

6711 - Chaperone Retreat Reimbursement	1,080.00	1,150.00	1,150.00
6712 - Food & Activity	<u>273.76</u>	<u>500.00</u>	<u>500.00</u>

Total 6710 - Senior High	1,353.76	1,650.00	1,650.00
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6720 - Junior High

6721 - Mission Trip Expenses	0.00	200.00	200.00
6722 - Food & Activity	<u>373.76</u>	<u>500.00</u>	<u>500.00</u>

Total 6720 - Junior High	373.76	700.00	700.00
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6730 - Materials & Supplies	0.00	300.00	300.00
6740 - Financial Assistance	0.00	350.00	350.00
Total 6700 - Youth Program	1,727.52	3,000.00	3,000.00
6800 - Worship and Music			
6810 - Special Worship Events	865.99	800.00	800.00
6820 - Substitute Organist	450.00	1,350.00	1,350.00
6830 - Supplies			
6831 - Worship Related	1,264.08	1,000.00	1,000.00
6832 - Adult Choir	47.42	1,200.00	1,200.00
6833 - Youth & Bell Choirs	290.60	800.00	800.00
6834 - Pulpit	900.00	1,200.00	1,200.00
Total 6830 - Supplies	2,502.10	4,200.00	4,200.00
6840 - Organ/Piano Maintenance	970.00	1,000.00	1,000.00
Total 6800 - Worship and Music	4,788.09	7,350.00	7,350.00
6900 - Congregational Life & Fello	769.69	1,500.00	1,500.00
7000 - Buildings and Grounds			
7100 - Maintenance			
7110 - Buildings Church	5,660.29	5,000.00	5,000.00
7120 - Buildings Tenant	5,077.06	4,000.00	4,000.00
7130 - Grounds	864.87	2,000.00	2,000.00
7140 - Heating	5,784.15	4,000.00	4,000.00
7180 - Church Beautification	123.98	3,000.00	3,000.00
7190 - Custodial Supplies	3,490.26	3,000.00	3,000.00
Total 7100 - Maintenance	21,000.61	21,000.00	21,000.00
7200 - Utilities			
7210 - Fuel Church	29,827.14	32,000.00	32,000.00
7220 - Fuel Tenant	19,768.35	21,000.00	21,000.00
7230 - Water Church	2,921.47	1,900.00	1,900.00
7240 - Water Tenant	6,816.75	4,500.00	4,500.00
Total 7200 - Utilities	59,333.71	59,400.00	59,400.00
7300 - Capital Reserves			
7310 - Church	6,000.00	5,000.00	5,000.00
7320 - Presbytery	6,000.00	6,000.00	6,000.00
Total 7300 - Capital Reserves	12,000.00	11,000.00	11,000.00
7400 - Contract Services			
7410 - Church	32,445.29	26,000.00	26,000.00
7420 - Tenant	2,303.33	2,800.00	2,800.00
Total 7400 - Contract Services	34,748.62	28,800.00	28,800.00
7450 - Insurance	12,272.47	14,000.00	14,000.00
Total 7000 - Buildings and Grounds	139,355.41	134,200.00	134,200.00

7500 - Evangelism & Membership			
7510 - Publicity & Outreach	2,235.85	2,200.00	2,200.00
7520 - New Member Bibles	0.00	300.00	300.00
7530 - Hospitality	611.19	1,200.00	1,200.00
7540 - Church Website	<u>0.00</u>	<u>632.00</u>	<u>632.00</u>
Total 7500 - Evangelism & Membership	2,847.04	4,332.00	4,332.00
7600 - Church Life			
7610 - Office Supplies	3,816.68	3,800.00	3,800.00
7615 - Office Equip. Maintenance	315.00	500.00	500.00
7620 - Copier Service Contract	2,454.50	2,375.00	2,375.00
7625 - Printer/Toner	1,218.50	2,000.00	2,000.00
7630 - Postage	1,651.20	3,500.00	3,500.00
7640 - Telephone			
7641 - Main Account	2,765.86	2,500.00	2,500.00
7642 - Cell Phones	542.84	700.00	700.00
7643 - Internet Service	<u>601.56</u>	<u>600.00</u>	<u>600.00</u>
Total 7640 - Telephone	3,910.26	3,800.00	3,800.00
7650 - Contribution Envelopes	0.00	1,000.00	1,000.00
7660 - Accounting Services	3,989.58	4,400.00	4,400.00
7670 - Church Picnic	<u>643.91</u>	<u>600.00</u>	<u>600.00</u>
Total 7600 - Church Life	17,999.63	21,975.00	21,975.00
7700 - Stewardship			
7701 - Stewardship Campaign	1,708.50		
7702 - Envelopes	814.65		
7700 - Stewardship - Other	<u>0.00</u>	<u>2,250.00</u>	<u>2,250.00</u>
Total 7700 - Stewardship	2,523.15	2,250.00	2,250.00
7800 - Committed Expenditures			
7810 - Per Capita	8,483.18	8,500.00	8,500.00
7820 - Benevolence	<u>17,738.50</u>	<u>19,000.00</u>	<u>19,000.00</u>
Total 7800 - Committed Expenditures	<u>26,221.68</u>	<u>27,500.00</u>	<u>27,500.00</u>
Total Expense	<u>396,552.10</u>	<u>406,900.00</u>	<u>406,900.00</u>
Net Income	<u><u>-1,182.82</u></u>	<u><u>0.00</u></u>	<u><u>0.00</u></u>

Michael Reilly, treasurer

	<u>Jan - Dec</u> <u>10</u>	<u>Budget</u>
Ordinary Income/Expense		
Income		
Mission Funds Estimate		
General Income	17,738.50	19,000.00
Drake Fund	1,355.36	750.00
Foreign Country Coffee/Tea Sale	256.20	100.00
General Income Carryover	<u>2,097.00</u>	<u>2,097.00</u>
Total Mission Funds Estimate	<u>21,447.06</u>	<u>21,947.00</u>
Total Income	21,447.06	21,947.00
Expense		
Mission Expenses/Fund Distrib.		
Presbytery of New Brunswick	5,390.00	5,390.00
Synod of the Northeast	550.00	550.00
Rev. Tomeh - Lebanon	705.00	705.00
Baker Family - Ireland	705.00	705.00
Janet Guyer - South Africa	705.00	705.00
Joel Tendero - Phillipines	352.50	705.00
Undesignated	<u>489.50</u>	<u>137.00</u>
Total Mission Expenses/Fund Distrib.	8,897.00	8,897.00
Mission Support - Local Direct		
Mobile Meals	1,800.00	1,800.00
ECHO	1,800.00	1,800.00
Trenton Campus Ministries	1,000.00	1,000.00
Interfaith Caregivers	750.00	750.00
Jamaica Mission-Joyce Williams	750.00	750.00
Womanspace	500.00	500.00
Crisis Ministry	750.00	750.00
TASK	500.00	500.00
NAMI	500.00	500.00
Habitat for Humanity	500.00	500.00
Drake Fund Alloc. Ministerial	500.00	500.00
Mission Advocate Program	0.00	1,000.00
Iona School (Jamaica) Schol Fd	250.00	250.00
Bel. Comm. Childrens' Tutor. Fd	0.00	250.00
CROP Walk	150.00	150.00
Undesignated	<u>1,800.06</u>	<u>2,050.00</u>
Total Mission Support - Local Direct	<u>11,550.06</u>	<u>13,050.00</u>
Total Expense	<u>20,447.06</u>	<u>21,947.00</u>

Net Ordinary Income	1,000.00	0.00
Other Income/Expense		
Other Income		
Designated Income		
Haiti	1,627.00	
One Great Hour of Sharing	621.25	1,000.00
Easter Offering	1,940.00	500.00
Peacemaking	515.00	500.00
Thanksgiving Offering	6.00	400.00
Christmas Offering 2009	7.00	2,500.00
Covenant Christmas Offering '10	1,053.60	
Total Designated Income	<u>5,769.85</u>	<u>4,900.00</u>
Total Other Income	5,769.85	4,900.00
Other Expense		
Designated Expenses		
Christmas Expenses 2009	7.00	
Coventant Cong. Fund	970.00	
Revive!	1,000.00	
Homefront	970.00	
Haiti	1,627.00	
One Great Hour Expenses	621.25	
Peacemaking Expenses	515.00	
Thanksgiving Expenses	6.00	
Christmas Expenses	1,053.60	
Total Designated Expenses	<u>6,769.85</u>	
Total Other Expense	<u>6,769.85</u>	
Net Other Income	<u>-1,000.00</u>	<u>4,900.00</u>
	<u>0.00</u>	<u>4,900.00</u>

*Board of Deacons
Income and Expense*

Angelina Leamann, Deacon Treasurer



***Covenant Presbyterian Church
Educational Scholarship Fund
by Millard and Lillian Prutky***

The Covenant Presbyterian Church Educational Scholarship Fund was established on December 28, 2006 and states as follows: "To the Covenant Presbyterian Church, 471 Parkway Avenue, Trenton, New Jersey, the sum of ten thousand dollars (\$10,000) annually to establish the MILLARD AND LILLIAN PRUTKY SCHOLARSHIP FUND. To provide annual scholarships to residents of Mercer County, who demonstrate financial need, aptitude and commitment to higher education and reflect Christian values as evidenced by activity in a church and in the community."

Be it known that the trustees desire the \$10,000 to be divided among the recipients. Funds, when received, shall be placed in a restricted account and disbursed annually as long as the funds are available. A three (3) person committee shall be determined and appointed on an annual basis by the pastor with the advice and consent of the Session of Covenant Presbyterian Church and will follow the guidelines listed below for the selection of recipients:

Applicant Qualifications

To qualify for a scholarship you must:

- Be a citizen or a permanent resident of the United States of America and be a full-time resident of the County of Mercer, New Jersey
- Be a student enrolled full time or part time in an accredited school, college or university
- Have earned and maintained a minimum grade point average (GPA) of 2.75 on a 4.0 scale or its equivalent
- Reflect Christian values by activity in the church and community

Last year the Prutky family had additional funds and generously gave an additional \$20,000.00 to the fund to be distributed. The additional funds may not always be available, but the original \$10,000.00 will continue.

Recipients for 2010: Rachel Breccia, Christopher Haldane, Kathryn Houghton, Patrick Jaeger, Rachel Leichssenring, Alison McMulle, Jasmine Murray, Christa Velenger, Darrell Washington, Jr., and Amanda Zasoski.

The committee members for the 2010 year were the Rev. Jan Willem van der Werff, George Amick, Angelina Lehmann, and George Amick.

Covenant Dedicated Reserve Funds Balances

Capital Equipment Reserve	\$ 2,097.43
Capital Reserve Improvement Fund	9,216.02
Cash Flow Reserve (cash available)	1,162.54

Escrow Funds

Birthday Club	1,546.00
Irish Tea	1,763.75
Coffee Hour Sales	213.10
Church Retreat	272.18
Sunday Nursery	820.96
Kitchen Equipment Replacement Fund	767.37
Youth Escrow	2,843.10
VBS Escrow	175.00
Fundraiser Escrow Lounge	- 77.35
October Flea Market	- 521.95
Fundraiser Escrow- Other	1,200.00
In Between	3,129.40
Winn Organ Fund	1,970.00
Palm Sunday Brunch	115.00
Johnsonburg Student Scholarship	600.00

Michael J. Reilly treasurer

Memorial Fund Report (2010)

Balance	12-31-09	\$15,070.16
Receipts		\$ 3,177.00
Interest		<u>\$ 48.52</u>
	Total	\$ 3,225.52
Disbursements		-0-
Ending Balance	12-31-10	\$18,295.68

Julie Miner, Treasurer

Memorial Trusts from Michael grant

Pastor Emeritus Fund
672-04237

The Pastor Emeritus Fund was established in 1974 by the congregation as a Dedicated Trust Fund that would pay a housing allowance supplement to the Pastor Emeritus of Covenant Church. The first pastor, Rev. Dr. Allan R. Winn was the first recipient of this housing allowance.

When Rev. Dr. Hugh Smith III retired in 2004, the congregation voted to pay him a housing allowance of \$4,800 per year, throughout the remainder of his life. This fund is restricted by action of the congregation to insure that it fulfills the fund's intention.

Market Value December 31, 2009	\$129,415.00
Withdrawn	\$ 9,268.00
Market Value December 31, 2010	\$131,998.00

Michael Reilly, treasurer

***Manse Account
672-04238***

The Manse Fund was established by the congregation in 1975 after the sale of the church's manse. The money was to be held in trust to insure that the funds would be available to offer a loan at a current rate of interest to a pastor for a down payment on a second mortgage to assist the pastor in relocating. Since the fund has grown to an amount sufficient to fulfill its dedicated intention, the Session voted to use the interest from the fund to help defray the current cost of the pastor's housing allowance.

Market Value December 31, 2009	\$25,932.00
Outstanding Loan Balance	\$30,698.00
Market Value December 31, 2010	\$30,503.00

Michael Reilly, treasurer

Special Funds
672-04194

This special Fund Account is comprised of the following funds:

The Drake "A" Fund was established from a bequest given by Flossie Drake who directed that the interest be used toward a mission project each year. The interest is available at the end of each year and is to be distributed to the Benevolence Budget of the church for an appropriate Session-approved disbursement.

The Drake "B" Fund was established from a bequest given by Flossie Drake who directed that the interest be used to help defray the expense of maintaining the organ and pianos of the church. The interest is available at the end of each year and is to be distributed to the treasurer to place in an escrow account to be used for the appropriate session approved repairs.

Market Value December 31, 2009	\$34,118.00
Withdrawn	\$ 1,139.00
Market Value December 31, 2010	\$36,208.00

Michael Reilly, treasurer

Dedicated Trust Fund
672-04189

The Dedicated Trust Fund was established in 1999 to receive endowment gifts from living donors who would like to establish a trust fund and dedicate the interest from that fund to help support a specific expense or program need of the church.

Initial Endowment 1999	\$31,000.00
Market Value December 31, 2009	\$21,852.00
Withdrawn 2010	-0-
Market Value December 31, 2010	\$24,417.00

Michael Reilly, treasurer

Deacon's Trust Fund
672-04204

The Deacon's Trust Fund was established from the bequest from a grateful member who supported the caring ministry of the deacons. The interest is distributed annually to the deacons in the last quarter of the year to support their ongoing benevolent ministries. The following bequests help to establish the Deacon's Trust Fund.

Original Gift

Vera Less	\$43,096.94
Jennie Kitchen	2,814.36
Thomas A. Tretheway	500.00
Anonymous	200.00
Viola Green	2,600.00
William Holman	15,000.00
Market Value December 31, 2009	\$58,299.00
Income Withdrawn 2010	\$ 2,144.00
Market Value December 31, 2010	\$61,670.00

Michael Reilly, treasurer

Summary from Michael Grant

Covenant Presbyterian Church

2011 Budget

Income

4100 Faith Offering	
4110 Current Year Pledges	155,000.00
4120 Prior Year Pledges	2,500.00
4130 Unpledged Donations	10,000.00
4140 Undesignated Donations	<u>3,500.00</u>
Total 4100 Faith Offering	171,000.00
4300 Program Support Donations	
4310 E.C.H.O.	1,000.00
4330 Building Use Fees	3,000.00
4340 Apartment	<u>6,000.00</u>
Total 4300 Program Support Donations	10,000.00
4400 Committed Contributions	
4410 Draw from Investments	75,000.00
4420 Per Capita	3,800.00
4460 Youth Offering	250.00
4470 Miscellaneous	300.00
4490 Faith Commitment and Growth Fund	<u>27,838.00</u>
Total 4400 Committed Contributions	107,188.00
4500 Tenant Income	
4510 Presbytery of New Brunswick	23,200.00
4520 Mercer Children's Center	74,650.00
4530 Beloved Community	9,600.00
4560 Trenton Children's Chorus	<u>7,200.00</u>
Total 4500 Tenant Income	114,650.00
Total Income	402,838.00

Expense

5000 MINISTRY TEAM SALARIES	
5100 Pastor Wages/Housing	67,957.00
2011 Pastor Wages	31,957.00
2011 Pastor Housing	<u>36,000.00</u>
Total 5100 Pastor Wages/Housing	67,957.00
5200 Seminarian	1,450.00
5300 Director of Music	14,280.00
5350 Organist	12,362.00
5400 Youth Group Leader	5,424.00
5500 Educational Ministries	10,851.00
5600 Administrative Assistant	32,966.00
5700 Security Guards	4,625.00
5750 Maintenance Coordinator	12,500.00
5800 Ad. Ass. Pension & Medical	<u>10,465.00</u>
Total 5000 Ministry Team Salaries	172,880.00
6000 MINISTRY TEAM SUPPORT	
6100 Pastor	
6120 Book and Study	1,800.00
6130 Travel	2,500.00
6140 Medical Insurance	4,961.00
6150 Pension	10,873.00
6160 Social Security Offset	<u>5,299.00</u>
TOTAL 6100 Pastor	25,433.00
6300 Worker's Compensation Insurance	1,631.00
6400 Employer Deductions	<u>6,252.00</u>
TOTAL 6000 Ministry Team Support	33,316.00
6500 ADULT EDUCATION	2,205.00
6600 CHRISTIAN EDUCATION	
6620 Curriculum	
6621 Sunday School	750.00
TOTAL 6620 Curriculum	750.00

6630 Literature & Special Programs	
6632 Children's Bibles	50.00
6633 Cradle Roll	<u>100.00</u>
TOTAL 6630 Literature & Special Programs	150.00
6640 Material & Supplies	
6641 Sunday school	700.00
6644 Vacation Bible School	<u>650.00</u>
TOTAL 6640 Materials and Supplies	1,350.00
TOTAL 6600 Christian Education	2,250.00
6700 YOUTH PROGRAM	
6710 Senior High	
6711 Chaperone Retreat Reimbursement	1,150.00
6712 Food & Activity	450.00
6715 Mission Trip Expenses	<u>200.00</u>
TOTAL 6710 Senior High	1,800.00
6720 Junior High	
6722 Food & Activity	<u>450.00</u>
TOTAL 6720 Jr. High	450.00
6730 Materials & Supplies	100.00
6740 Financial Assistance	<u>350.00</u>
TOTAL 6700 Youth Program	2,700.00
6800 WORSHIP & MUSIC	
6810 Special Worship Events	800.00
6820 Substitute Organist	600.00
6830 Supplies	
6831 Worship Related	1,000.00
6832 Adult Choir & Sheet Music	1,200.00
6833 Youth & Bell Choirs	800.00
6834 Pulpit Supply	<u>1,200.00</u>
TOTAL 6830 Supply	4,200.00
6840 Organ/Piano Maintenance	1,000.00
TOTAL 6800 Worship & Music	6,600.00
6900 CONGREGATIONAL LIFE & FELLOWSHIP	1,350.00
7000 BUILDINGS & GROUNDS	
7100 Maintenance	
7110 Buildings Church	5,000.00
7120 Buildings Tenant	4,000.00
7130 Grounds	1,500.00
7140 Heating	3,000.00
7180 Church Beautification	1,000.00
7190 Custodial Supplies	<u>3,000.00</u>
TOTAL 7100 MAINTENANCE	17,500.00
7200 Utilities	
7120 Fuel Church	30,000.00
7220 Fuel Tenant	20,000.00
7230 Water Church	2,600.00
7240 Water Tenant	<u>6,000.00</u>
TOTAL 7200 Utilities	58,600.00
7300 Capital Reserves	
7310 Church	5,000.00
7320 Presbytery	<u>6,000.00</u>
TOTAL 7300 Capital Reserves	11,000.00
7400 Contract Services	
7410 Church	28,000.00
7420 Tenant	<u>2,400.00</u>
TOTAL 7400 Contract Services	30,400.00
7450 Insurance	13,000.00
TOTAL 7000 Building & Grounds	130,500.00

7500 EVANGELISM & MEMBERSHIP	
7510 Publicity & Outreach	2,200.00
7520 New Member Bibles	100.00
7530 Hospitality	967.00
7540 Church Web Site	<u>632.00</u>
TOTAL 7500 Evangelism/Membership	3,899.00
7600 CHURCH ADMINISTRATION	
7610 Office Supplies	3,500.00
7615 Office Equipment Maintenance	500.00
7620 Copier Service	1920.00
7630 Postage	2,500.00
7640 Telephone	
7641 Main Account	2,500.00
7642 Cell Phone	700.00
7643 Internet Service	<u>600.00</u>
TOTAL 7640 Telephone	3,800.00
7660 Accounting Services	4,400.00
7670 Church Picnic	<u>650.00</u>
TOTAL 7600 Church Administration	17,270.00
7700 STEWARDSHIP	
7702 Envelopes	900.00
7700 Stewardship - Other	<u>2,225.00</u>
TOTAL 7700 Stewardship	3,125.00
7800 COMMITTED EXPENDITURES	
7810 Per Capita	8,460.00
7820 Benevolence	17,100.00
7830 2010 Deficit	<u>1,183.00</u>
TOTAL 7800 Committed Expenditures	26,743.00
TOTAL EXPENSE	402,838.00

2010 Commissions and Committees

Adult Education

Lorraine Metzgar, chair
Karen Pennypacker
Debbie Peters
Jane Politi
JoAnn Trevor
Alice Wardlow

Building/Grounds

Wilfred "Bill" Glazebrook
Joe Goodfriend
Walt Lee
George McClain
David Pollison
Mickey Reilly, chair
David Tregurtha

Christian Education

Barbara Brezak, co-chair
Trudy Dougherty
Jessica Jaeger
Julie Miner, co-chair
Jane Politi
Kimberly Tretheway

Congregational Life

Joan Hodak
Carol Kuykendall
Lorraine Metzgar, co-chair
Cindy Moskow
Sue Powell, co-chair
Jane Schwilk
Ed Sieracki
Jean Thompson

Evangelism/Membership

Annemarie Lamb
Tina Lamb
Virginia Ryan
Anne Self
Robert Trevor, chair
Sharon Young

Finance

Sam Bonner
Michael Reilly, chair
David Pollison
Shirley Rader
George Self

Mission/Outreach

Sandra Austin
Nancy Markley
Henry Nwankwo
The Rev. Dr. Nancy Schluter
George Self, chair
Carol Stawski

Nominating

George Amick
Sue Devoy
Mickey Reilly
Virginia Ryan, co-chair
Anne Self
Marcia Szedula
Robert Trevor, co-chair

Personnel

Season Bonner
Joyce Jaeger
Steve Miner, chair
David Pollison
Shirley Rader

Presbytery

Sandra Austin
David Pollison
Shirley Rader
The Rev. Nancy Schluter
George Self
Regina Schnerr
Carol Stawski
The Rev. J. W. van der Werff

Sacristy Committee

Donna Amick
Betsy Diggs
Trudy Dougherty
Jewell Hand
Angie Leamann
Henry Nwankwo
Karen Pennypacker
June Scott
The Rev. Nancy Schluter
Carol Stawski
Ann Tregurtha
Dave Tregurtha

Scholarship

George Amick
Angie Leamann

Seminarian Support

George Amick
Doreen Reid
JoAnn Trevor

Stewardship

Dick Anthony
Lee Metzgar
Cindy Moskow, chair
The Rev. Nancy Schluter
Regina Schnerr
Anne Self
Edith Velenger

Worship/Music

George Amick
Season Bonner
Pam Miller, co-chair
Jane Politi
Carol Stawski
Marcia Szedula
Molly Trevor
Alice Wardlow, co-chair

Volunteers

Newsletter

Carol Pollison
Ruth Schumacher
Clara Carlese
Betty Lamb
Grace Lavis
Edie Multop
Ginny Ryan
Jane Schwilk
Mary Szymelewicz
Ann & Dave Tregurtha
Geneva William
Vera Young

Bulk Mailing

George McClain
Neal Schumacher

Envelopes of Giving

Carol & Dave Pollison
Neal & Ruth Schumacher
Clara Carlese
Betty Lamb
Ann & Dave Tregurtha

Snow Removal

Donovan Hamilton
George McClain
John Murray

Coffee Hour Recruiters

Cindy Moskow
Karin Zasoski

Head Usher Recruiter

Marcia Szedula

Money Counters

George Amick
Bill Glazebrook
Jack Marsh
Dave Tregurtha
Jane Schwilk
Joe Vigilante

Van Ministry

Joyce Jaeger
David Kulp
Jeff Lippincott
Mickey Reilly

Literacy Ministry

Season Bonner
Marge and David Kulp

Seminarian Support

George Amick
Doreen Reid
JoAnn Trevor

Presbytery

Richard Anthony
Sandra Austin
David Pollison
Shirley Rader
The Rev. Nancy Schluter
Regina Schnerr
Anne Self
Edith Velenger

Scholarship Committee

George Amick
Angie Leamann
The Rev. Jan Willem van der Werff

TASK Volunteers

Donna Amick
George Amick
Irene Dransfield
David Emsinger
David Kulp
Rev. Nancy Schluter
Carol Stawski
Betty Sutterley

Office Volunteer

Annemarie Lamb

Newsletter Editors

George & Donna Amick

Altar Flowers

Irene Dransfield

Literacy Ministry

Season Bonner
David Kulp
Marge Kulp

Staff and Church Officers

Pastors

The Rev. Jan Willem van der Werff — jwvanderwerff@comcast.net
The Rev. Dr. Nancy Schluter — schluter@rider.edu

Music Ministry

Minister of Music, Derek Cressman – derekjressman@yahoo.com
Organist, Hehsun Chun Smith – hchun@indiana.edu
Director of Children's Choir, Alison McMullen — mcmulle5@tcnj.edu

Educational Ministries

Youth Minister, Jessica Jaeger— JJaegerOT@comcast.net
Children & Adult Education, Jane Politi — janepoliti@aol.com

Seminarians

Hailey Braden Lynch – hailey.braden@ptsem.edu
Chelsea Williams – Chelsea.williams@ptsem.edu

Church Administration

Treasurer, Mickey Reilly — reilly.mj@verizon.net
Administrative Assistant, Rae Richardson — 471covenantrae@comcast.net
Clerk of Session, Carol Stawski — edstawski@verizon.net
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Elders

Barbara Brezak
Carol Kuykendall
*Ruth Lavis
Lorraine Metzgar
*Julie Miner
Henry Nwankwo
Dave Pollison
Michael Reilly
*Virginia Ryan
Regina Schnerr
George Self
Carol Stawski, Clerk
Bob Trevor

Deacons

Sandra Austin	*Ali McMullen
Sam Bonner	Loren Medwick
*Linda Brown	Lee Metzgar
Michael Clear	*Nancy Orhun
Irene Dransfield	Pat Romanowski
*Angie Leaman	Richard Ryan
*Sue Lippincott-Devoy	Ed Sieracki
	*Edie Velenger

* *Outgoing*